ECI FRAMEWORK FOR E&C EXCELLENCE

Selected Data for EBEF 2024

ECI

STRATEGY
E&C is central to business strategy

RISK MANAGEMENT
Risks are identified, owned, managed and mitigated

A CULTURE OF INTEGRITY
Leaders at all levels build and sustain a culture of integrity

SPEAKING UP
The organization encourages, protects, and values the reporting of concerns and suspected wrongdoing

ACCOUNTABILITY
The organization acts and holds itself accountable when wrongdoing occurs

ECI
Framework for E&C Excellence
Program Principles

Data Points

The organization's overall strategy and goals encompass objectives related to Ethics and Compliance (E&C).

83%
Strongly agree + agree

To what degree is the E&C function actively engaged in high-level strategic discussions within the organization?

53%
To a very large, large + moderate extent

Does your organization possess documented policies and procedures for the following: the process of debriefing and closing issues with the reporting party if identified?

79%
Yes

Each instance of misconduct is thoroughly reviewed and assessed for appropriate follow-up.

95%
Strongly agree + agree

Our organization transparently shares summary statistics on substantiated reports with employees, covering incidents of misconduct.

52%
Strongly agree + agree

Our organization openly communicates summary statistics on substantiated reports to employees, including the imposed consequences/discipline.

40%
Strongly agree + agree

Our organization transparently communicates summary statistics on substantiated reports to employees, including the steps taken to mitigate further misconduct to the best extent possible.

37%
Strongly agree + agree

There is an established, effective process to monitor employees who report suspected misconduct, ensuring they are protected from retaliation.

53%
Strongly agree + agree

Senior leadership consistently emphasizes that consequences will be enforced for any instances of misconduct.

79%
Strongly agree + agree

Our organization has a well-defined process to guarantee consistent disciplinary action when reports of misconduct are substantiated through the investigation process.

80%
Strongly agree + agree