

ABOUT THE GLOBAL BUSINESS ETHICS SURVEY®

- ✓ Longitudinal, cross-sectional study of workplace ethics from the employee perspective
 - Multi-country data collection
 - Examines trends, emerging issues and current practices in ethics & compliance
- ✓ Conducted since 1994. This is the 17th iteration of the study.
- ✓ GBES 2023:
 - The largest data collection in the history of the research
 - Includes 75,495 employees in 42 countries
 - Data collected between August 2022 – January 2023
 - Participants at least 18 years old, working 20+ hrs./week



A Global Outlook

Africa & Middle East

Algeria
Egypt
Israel
Jordan
Kenya
Lebanon
Morocco
Nigeria
South Africa

Asia Pacific

Australia
China
India
Indonesia
Japan
South Korea

Caribbean, Central & South America

Argentina
Bolivia
Brazil
Chile
Colombia
Costa Rica
Dominican Republic
El Salvador
Guatemala
Honduras
Nicaragua
Panama
Peru
Uruguay
Venezuela

Europe

France
Germany
Hungary
Italy
Poland
Russia
Spain
Turkey
United Kingdom

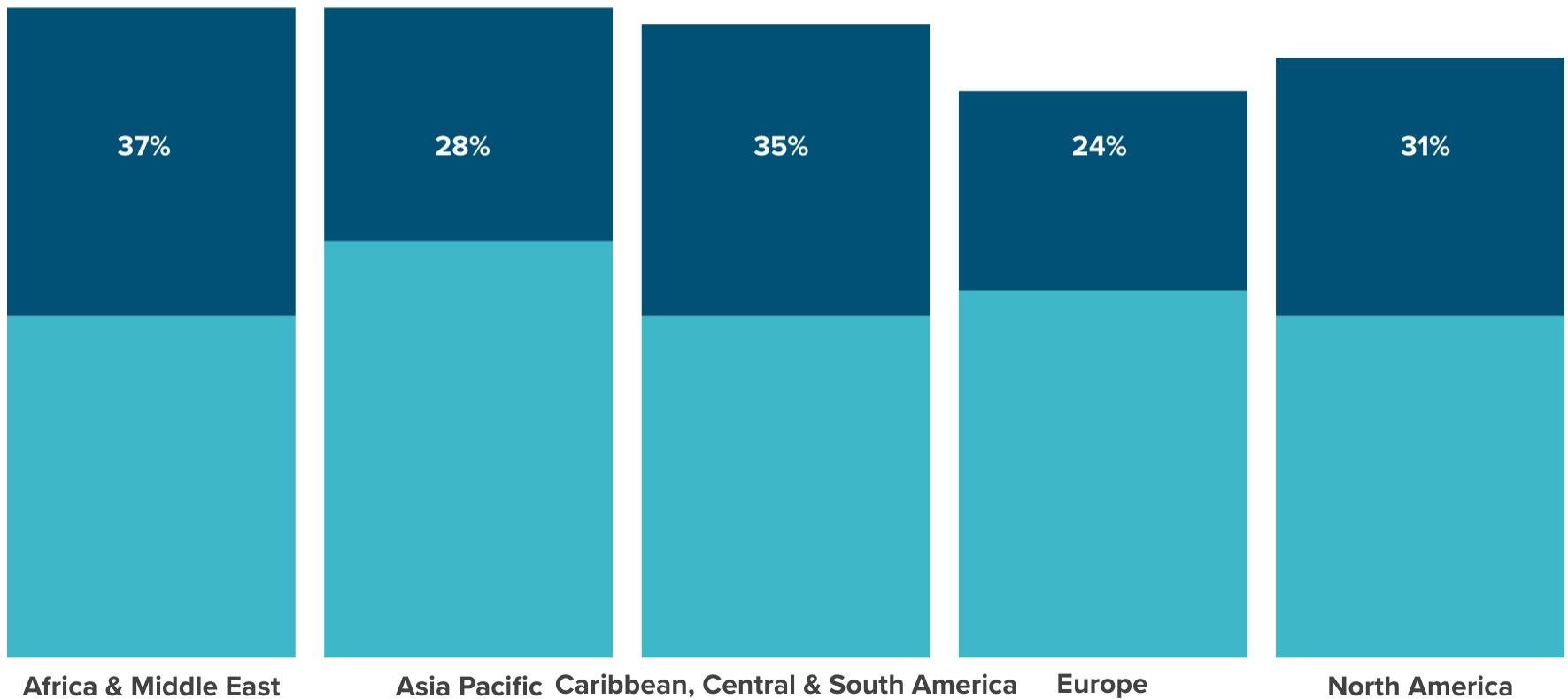
North America

Canada
Mexico
United States



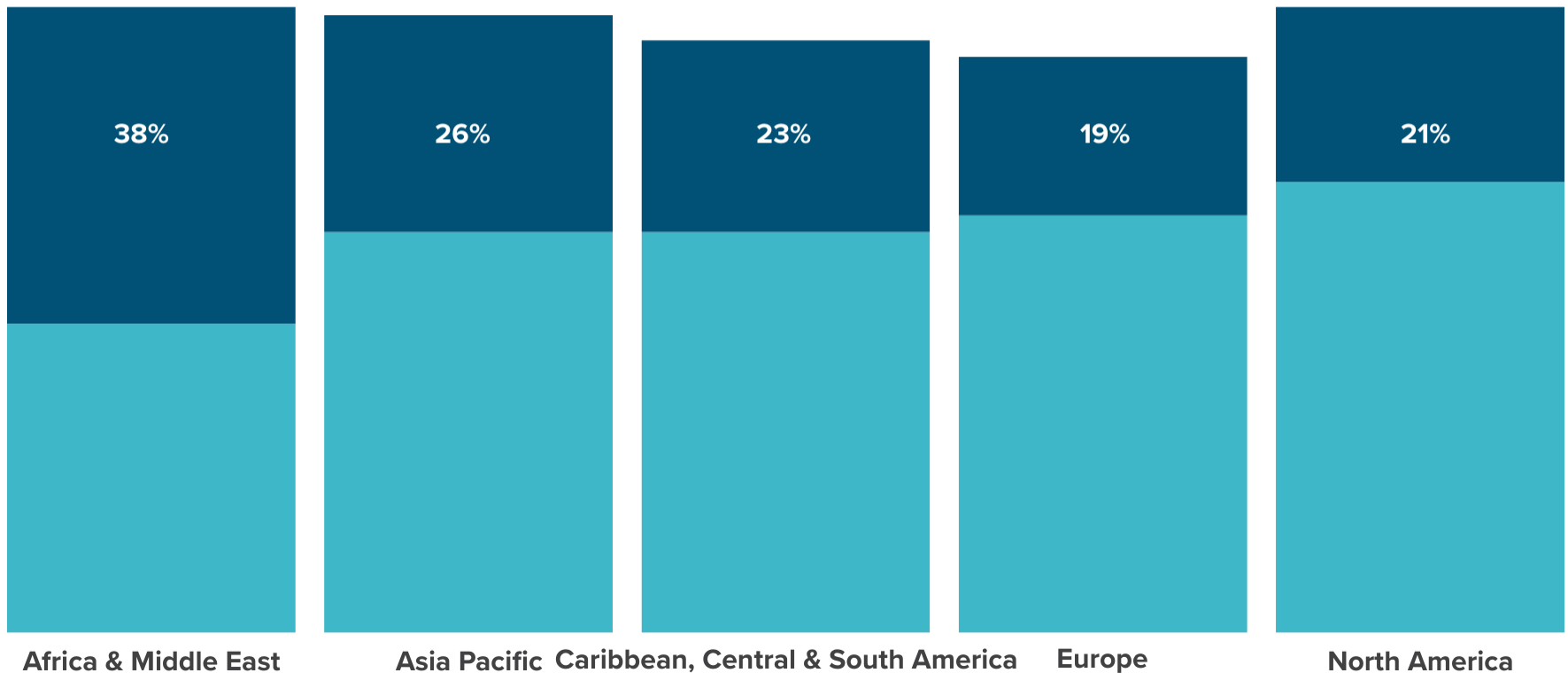
Sharing Ideas & Successful Practices

Top management talks about the risks we face in our work and how to address them.



Sharing Ideas & Successful Practices

In your current work environment, how prepared do you feel to handle situations that could lead to violations of your organization's workplace ethics standards?





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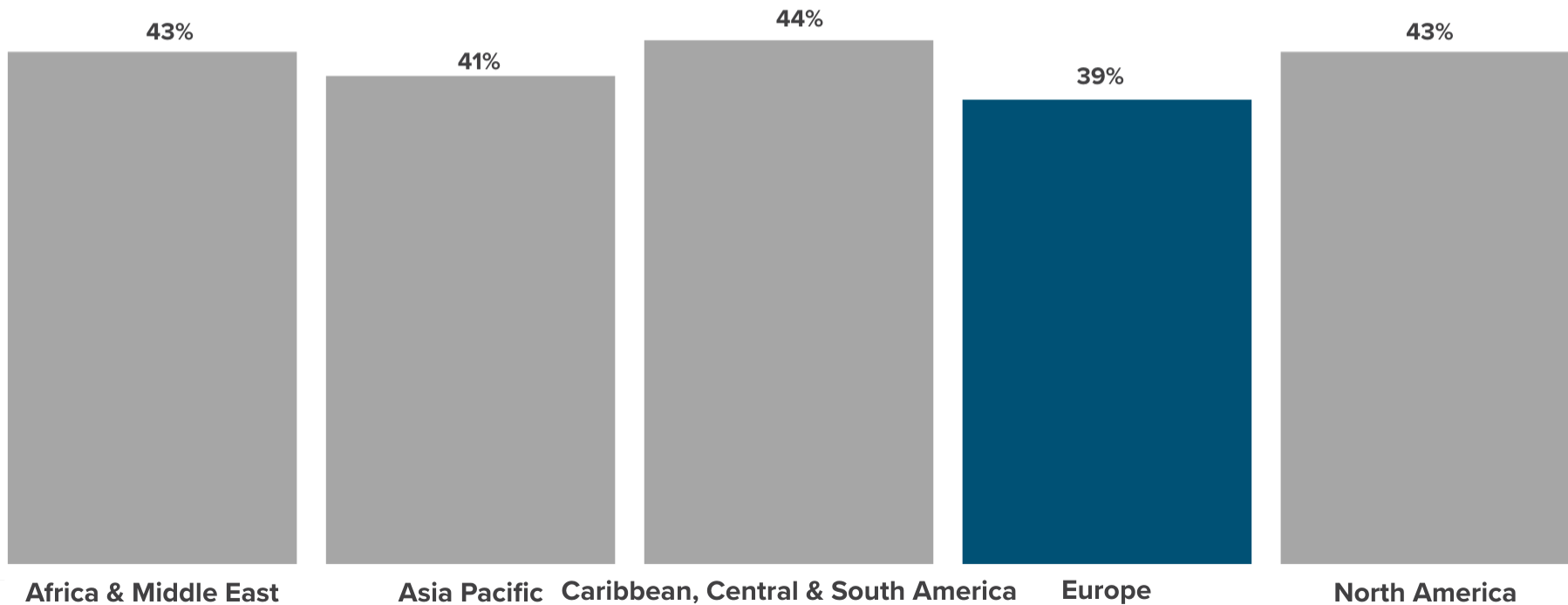
Sharing Ideas & Successful Practices

Why is this important?

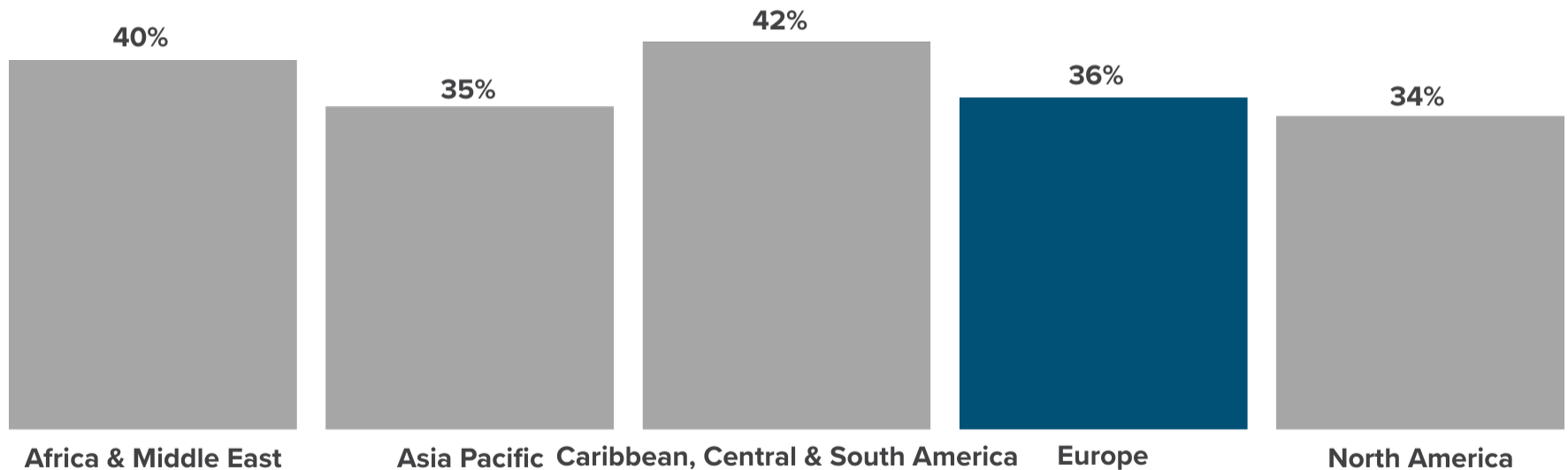
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Sharing Ideas & Successful Practices

In my organization, employees who achieve good business results but use questionable methods will still get rewarded.



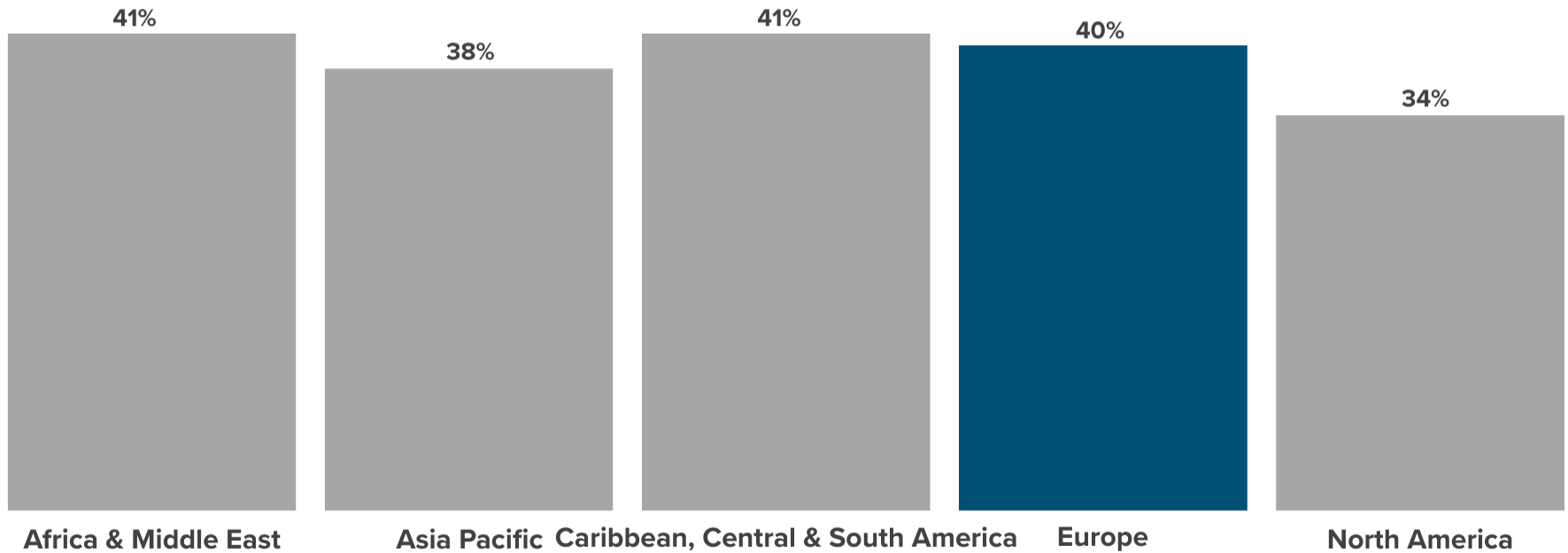
Top management will bend the rules if it brings in more money/business/clients to our organization.





Sharing Ideas & Successful Practices

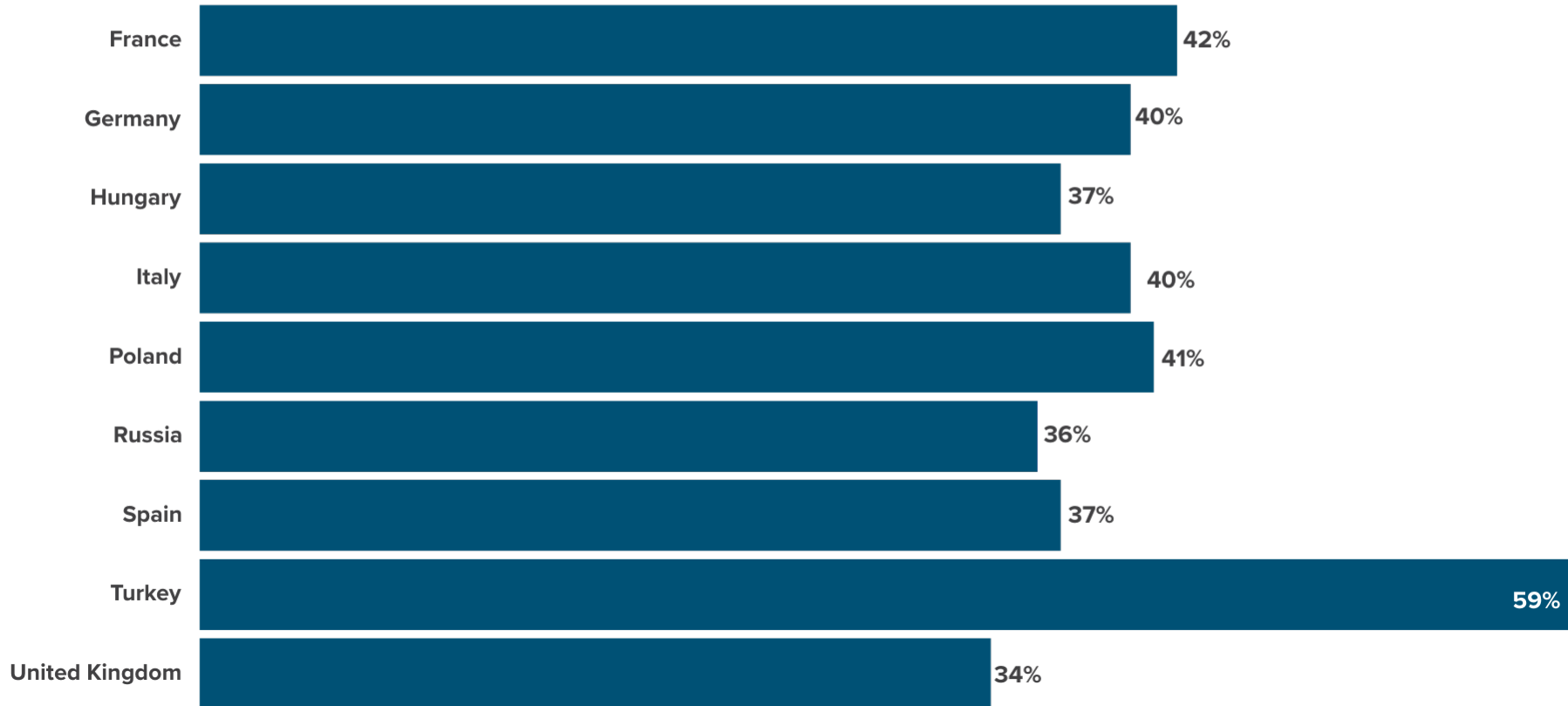
My supervisor only cares about meeting targets, not how they are met.





Sharing Ideas & Successful Practices

My supervisor only cares about meeting targets, not how they are met.



Recently released GBES reports

1. State of E&C in the Workplace: A Global Look
2. State of E&C in the Workplace: Latin America
3. The Risk of Noncompliance
4. Barriers to a Speak-Up Culture and the Risks of a Silent Workforce



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Have questions or comments?

See someone from one of the **EBEF** host organisations:



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